



Requirement to Publish Facility Time Taken by Trade Union Officials: The Trade Union (Facility Time Publication Requirements) Regulations

1 April 2024 – 31 August 2024*

Table 1
Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent
3	2.77

Table 2
Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1%-50%	1
51%-99%	0
100%	0

Table 3
Percentage of pay bill spent on facility time

Total cost of facility time	£1,843.71
Total pay bill	£3,557,233.34
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.05%

Table 4
Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0.00%
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*JMAT joined Oxlip Learning Partnership on 1 September 2024 and therefore data for the remainder of the reporting period is recorded under the new Trust.

Bacton
Primary School

Cedars Park
Primary School

Mendlesham
Primary School

Stowupland
High School

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