

Gippeswyk Community Educational Trust

GENERAL HEALTH AND SAFETY POLICY STATEMENT

The Board of Trustees recognizes its health and safety responsibilities under the Health and Safety at Work etc. Act 1974 and will take all reasonable steps to fulfil these responsibilities and ensure the health, safety and welfare of its staff, students, visitors and contractors.

The GCET believes that the prevention of accidents, injury or loss is essential to the efficient operation of its academies and the education of its students.

We aim to:

- to set the general direction for health, safety and welfare throughout the GCET
- to demonstrate the Trusts commitment to Health and Safety and ensure that all of our activities are conducted safely and in compliance with legal requirements and best practice;
- to provide a safe and healthy working environment;
- to promote a positive culture towards health, safety and welfare issues.

Roles and Responsibilities:

- The Board of Trustees has strategic responsibility for health and safety within all areas of the academies' undertakings and in particular is required to ensure that sufficient resources are allocated to maintain, as far as is reasonably practicable, a safe and productive working and learning environment. The Trust pledge that competent health and safety advice is made available in order to comply with regulatory controls.
- The CEO has overall responsibility for health and safety throughout the Trust and for ensuring that the health and safety objectives are implemented and that the Board of Trustees is monitoring the overall performance of the health and safety management system.
- The Local Governing Bodies (LGBs) are responsible for the implementation of the policy and ensuring effective health and safety management systems within their academy. They also have responsibilities to support the published policies and aims of the GCET in improving the overall health and safety performance.
- The Academy Principals have responsibility for the day-to-day operation and management of health and safety, as delegated by the Board of Trustees within all areas of the academy's undertakings. This duty extends to ensuring that working conditions and environment, substances used, equipment provided, and working methods adopted do not impair the well-being of any employee, or any other person including students, contractors, visitors, volunteers and any member of the public who may be affected by the conduct of its work.

- We are firmly committed to ensuring that each academy within GCET remains a safe and healthy environment for everyone who uses or visits the school, and we expect all employees and students to play their part in achieving this goal.

This policy document has been adopted by the Board of Trustees and Local Governing Bodies and is signed by the Trust Chair of Governors on its behalf and the GCET CEO.



Mr W Robinson – GCET Trust - Chair of Trustees



Mr S Common – GCET CEO

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